

Command and Control for Company-Level Operations W0296

Delivery type

2-day on-campus

ACE recommendation

There is not an American Council on Education credit recommendation for this course.

"Command and Control for the Company Officer" is a 2-day course intended to provide a practical application of knowledge and skills for company officers or those aspiring for that next level.

"Command and Control for the Company Officer" builds on the following topics discussed in the online self-study course Q0891, "Foundations of Leadership and Operations for the Company Officer":

- Defining the company officer.
- Preplanning.
- Managing incidents.
- Operational communications.
- Safety.

Selection criteria

The target audience consists of:

- Newly appointed company officers.
- Firefighters who perform company officer responsibilities.
- Firefighters pursuing company officer roles in the future.
- Current company officers who want to review their understanding of leadership and operations relevant to their roles.

Prerequisites

Incident Command System (ICS)-100-level and ICS-200-level training. Preferred courses are Q0462 and Q0463, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Q0891, Foundations of Leadership and Operations for the Company Officer, available through NFA Online.

Incident Command System and Resource Management for the Fire Service W0376

This two-day course will provide students with an understanding of the Incident Command System (ICS) and resource management for the fire service and their application in both emergency and nonemergency situations. This course addresses the need for an ICS, an overview of the structure and flexibility of ICS, an understanding of the command skills necessary to function effectively in an ICS structure, and the need to effectively manage your resources.

Selection Criteria

All first responders with responsibilities to use, deploy, implement and/or function within ICS and resource management.

Prerequisites

ICS-100-level and ICS-200-level training. Preferred courses are Q0462 and Q0463, available through [NFA Online](#). Chief's signature attests that the applicant has completed this required training.

Student pre-course materials and course syllabus

- https://apps.usfa.fema.gov/ax/pcm/BYOD_0376.pdf108KB
- https://apps.usfa.fema.gov/ax/syll/syllabus_w0376.pdf132KB

Executive Skills Series: Exercising Leadership Ethically W0523

This 2-day course provides students with the ability to recognize ethical dilemmas in the context of their environments, apply a decision model to resolve these dilemmas, render ethical decisions, and defend under scrutiny the resulting decisions that were made in an effort to resolve these dilemmas.

Selection Criteria

The primary target audience is fire and emergency service personnel in positions of authority (executive-level officers) who have an opportunity to exercise leadership.

Note: Participants must be minimally assigned to a supervisory-level position (for example, a Company Officer).

Prerequisites

ICS-100-level ([Q0462](#)) and ICS-200-level ([Q0463](#)) training, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Student pre-course materials and course syllabus

- https://apps.usfa.fema.gov/ax/pcm/BYOD_0523.pdf 109KB
- https://apps.usfa.fema.gov/ax/syll/syllabus_w0523.pdf 284 K

Shaping the Future W0602

This 2-day course is designed to assist first- and second-level supervisors and Company Officers (COs) in developing knowledge and skills in contemporary approaches to organizational problem-solving.

Topics include:

- Use of creative approaches to identifying trends within their organizations.
- Applying problem-solving methodologies.
- The importance and application of continuous improvement within organizations.
- How to quantify problems and solutions.
- Factors in organizational and individual resistance to change.
- Strategies for implementing change.

The course incorporates facilitated, student-centered methodologies, including lecture, small and large group activities, and individual assessments.

Selection Criteria

- First- and second-level supervisors and COs who are upwardly mobile within their organizations and whose department head wishes to prepare them for increased managerial responsibility.
- Administrative officers who are responsible for significant staff functions within the organization and who report directly to top management.
- Emergency service workers assigned to positions with decision-making responsibilities.

Prerequisites

ICS-100-level ([Q0462](#)) and ICS-200-level ([Q0463](#)) training, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Student pre-course materials and course syllabus

- https://apps.usfa.fema.gov/ax/pcm/BYOD_0602.pdf 109KB
- https://apps.usfa.fema.gov/ax/syll/syllabus_w0602.pdf 301 KB

Leadership in Supervision: Perspectives in Thinking W0647

This 2-day course provides the supervisor with the conceptual foundation and framework for success in leadership roles by exploring creative, analytical, political and critical thinking perspectives. The course addresses skills needed for assessing situations from multiple perspectives, making critical decisions, fostering creativity and innovation, and using persuasion.

Selection criteria

The primary target audience for this course are those individuals who are at the first-line level of supervision. For purposes of student selection, first-line level is considered to be those at the Company Officer or Unit (fire prevention, fire education, communications, EMS, etc.) Supervisor level.

More specifically, primary selection criteria are as follows:

- First-line supervisors in fire and EMS organizations.
- Fire and EMS personnel due for promotion/appointment to a first-line supervisory position within 18 months.
- Fire and EMS personnel who are regularly assigned acting supervisory positions.

Fire and EMS personnel currently enrolled in the National Fire Academy Managing Officer Program will be provided priority selection.

The secondary target audiences are fire and EMS personnel at the first-line management level (Chief Officer or above). Students at this level may be given consideration on a space-available basis.

Prerequisites

ICS-100-level ([Q0462](#)) and ICS-200-level ([Q0463](#)) training, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Student pre-course materials and course syllabus

- https://apps.usfa.fema.gov/ax/pcm/BYOD_0647.pdf 109KB
- https://apps.usfa.fema.gov/ax/syll/syllabus_w0647.pdf 99 KB

Incident Safety Officer W0729

This 2-day course examines the Safety Officer's role at emergency responses. A specific focus on operations within an Incident Command System (ICS) as a Safety Officer is a main theme. Response to all-hazards types of situations will be emphasized.

Selection Criteria

Individuals who have or are seeking to have a Safety Officer responsibility at emergency operation situations.

Individuals attending this course should have a working knowledge of National Incident Management System (NIMS), Incident Command System (ICS) as taught by the National Fire Academy, building construction principles (for fire service agencies), hazardous materials response, applicable National Fire Protection Association (NFPA) standards, and federal regulations. Additionally, individuals attending this course should have the basic understanding of incident safety officer principles and practice.

Prerequisites

ICS-100-level ([Q0462](#)) and ICS-200-level ([Q0463](#)) training, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Student pre-course materials and course syllabus

- https://apps.usfa.fema.gov/ax/pcm/BYOD_0729.pdf109KB
- https://apps.usfa.fema.gov/ax/syll/syllabus_w0729.pdf300KB

Fire Investigation: First Responders W0770

This 2-day course presents a basic overview of a fire investigation for the first responder. Students will review the basics of fire chemistry and develop an understanding of the role of the first responder in relation to fire suppression and fire investigation.

The course will stress the importance of fire scene awareness, evidence identification, preservation and the basics of a fire investigation. Students will develop an appreciation for the convergence of suppression, investigation, science and law.

Selection Criteria

Fire and emergency services personnel who respond to fires or might conduct preliminary investigations into the origin and cause of fires.

Prerequisites

ICS-100-level ([Q0462](#)) and ICS-200-level ([Q0463](#)) training, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Student pre-course materials and course syllabus

- https://apps.usfa.fema.gov/ax/pcm/BYOD_0770.pdf108KB
- https://apps.usfa.fema.gov/ax/syll/syllabus_w0770.pdf475KB

Youth Firesetting Intervention Specialist W0633

"Youth Firesetting Intervention Specialist" is a 2-day course based on the requirements of National Fire Protection Association 1035, *Standard on Fire and Life Safety Educator, Public Information Officer, Youth Firesetting Intervention Specialist and Youth Firesetting Program Manager Professional Qualifications* pertaining to the youth firesetting intervention specialist.

This course focuses on how identification, intake, screening, disposition and follow-up are used to mitigate youth firesetting behavior. Course content includes understanding the motivations behind youth firesetting and how the impact of adverse childhood experiences and behavioral/mental health changes can influence firesetting behaviors. This course is for the practitioner who provides services at the program delivery level

Selection Criteria

Students either have or will have responsibilities as the practitioner who provides services at the program delivery level. This includes the person who is responsible for the identification, intake, screening, educational intervention, follow-up and evaluation of the program services and results.

Students representing the fire service are encouraged to partner with other agencies for this training. Partners can include but are not limited to fire investigators, law enforcement, mental health, social services, juvenile justice or other stakeholders who can assist in building and maintaining programs in their communities.

Prerequisites

Incident Command System (ICS)-100-level and ICS-200-level training. Preferred courses are Q0462 and Q0463, available through [NFA Online](#). Chief's signature attests that the applicant has completed this required training.

Note: There is an extensive, graded pre-course assignment that prepares students for engaging in the subject matter and working with firesetting youth.

Student pre-course materials and course syllabus

- https://apps.usfa.fema.gov/ax/pcm/BYOD_0633.pdf109KB
- https://apps.usfa.fema.gov/ax/pcm/pcm_w0633.pdf6,615KB
- https://apps.usfa.fema.gov/ax/syll/syllabus_w0633.pdf310KB

WUI: Strengthening Communities for a Fire Adapted Future P0665

The goal of this two-day in-person course is to introduce students to the wildland urban interface fire problem in the United States and provide a basic understanding of how to begin the process of facilitating a fire-adapted community.

Selection Criteria

The target audience for this course includes, but is not limited to, the following:

Fire and emergency service representatives.

- Risk reduction practitioners.
- Operations.
- Mitigation specialists.
- Fire marshals.
- Fire and life safety educators.
- Data analysts.

Emergency managers.

Community planners/decision makers.

Nongovernmental organizations.

Land and resource management professionals.

Other key local stakeholders.

Prerequisites

ICS-100-level ([Q0462](#)) and ICS-200-level ([Q0463](#)) training, available through NFA Online. Chief's signature attests that the applicant has completed this required training.

Student pre-course materials and course syllabus

None