

RECOMMENDED GUIDELINES FOR AWARDS AND RECOGNITION



North Carolina
Association of Fire Chiefs
2010

Background

- The NCAFC Executive Board recognized that there is a lot of interest in having a voluntary reference for common/standardized recognitions/awards in the fire service of our state. Easier said than done. Some departments have had programs for years and other departments are just now preparing to implement programs.
- There is professional value in having recognizable awards and recognitions among the fire service of our state.

Background

- It was proposed that only award types and designs would be addressed – such as service/certification ribbons, lifesaving awards, etc. For example, although a certain design might be recommended for a lifesaving award, the local department would decide their criteria for issuing that award to their members.
- Similarly, we would have a recommended ribbon design for a firefighter who completes their NC Firefighter II certification, which could be used by any department.

Proposed Awards/Recognitions

TYPE	NUMBER
Awards	8
Service Ribbons	6
Certification Ribbons	12

MEDAL OF VALOR

The highest medal that can be achieved.



0497

Red: Courage, White: Purity, Blue: Truth/Trust

EXAMPLE OF USE:

The Medal of Valor may be awarded to a member who performs a personal act in a courageous manner in the protection of life or lives while engaged in the mitigation of a fire, medical emergency, rescue, hazardous materials incident or other type of response that have resulted in serious bodily harm or death

FIRE FIGHTER RED HEART AWARD

- Second highest award that can be achieved



Red: Courage, Gold: Loyalty

EXAMPLE OF USE :

The Red Heart may be awarded to any member who is injured while engaged in the mediation of a fire, medical emergency, rescue, hazardous materials incident or training. The injury could not be self inflicted or by negligence, and all protective equipment and safety procedure must have been in use. The Red Heart may be awarded posthumously to the family of a member who dies of injuries obtained, or while engaged in the same criteria listed above.

DISTINGUISHED SERVICE AWARD

- Third highest award that could be achieved



0684

Blue: Trust, Yellow: Honor, White: Purity, Red: Courage, Black: Extreme

EXAMPLE OF USE:

Distinguished Service Award: Any member who, on or off duty, performs an act (s) above and beyond the call of duty under MODERATE personal risk that involves bravery and/or a high degree of initiative and/or capability. It must be worthy of recognition that promotes good will, and reflects highly on the Fire Department

LIFE SAVING RIBBON

Fourth highest award that could be achieved



0079



Yellow: Honor, Green: Honesty, Blue: Trust, White: Purity, Red: Courage
A bronze number will be added for each additional award received.

EXAMPLE OF USE:

Any member or company who is actually involved in the successful resuscitation of a patient, who was without pulse and respiration. The patient was resuscitated in the field and was either admitted to the hospital or released from medical care. The term resuscitation refers to re-establishing the patient pulse.

MERITORIOUS UNIT CITATION



- Since each Citation is based on a single major event, This ribbon will have either Gold or Orange ends and a color scheme that will be selected by the Award and Recognition committee that will be suitable for the event.

EXAMPLE OF USE :

Recognition of the entire company for outstanding company level operations on a major incident of great magnitude far above any normal emergency operations that was primarily dependant on teamwork and cooperation. A major incident is defined as a significant emergency event that involves a serious threat to life/property and requires call back of personnel. Only one (1) unit citation is authorized for each major incident. This must be submitted by a member of the command staff.

COMMUNITY SERVICE AWARD

Sixth award



0077

White: Purity, Green: Honesty



A Bronze oak leaf will be added for additional awards up to three

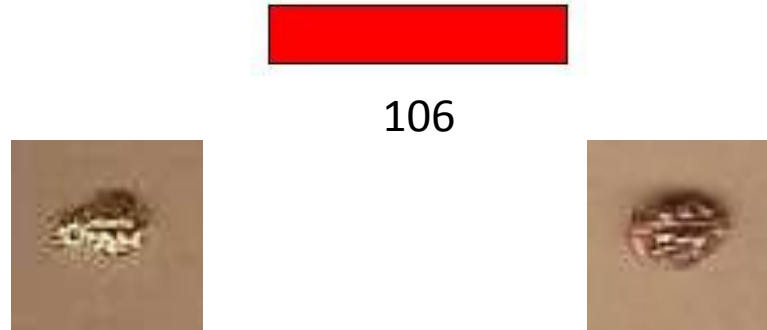
A Silver oak leaf will be added for four up to six

A Gold oak leaf will be added for seven up to nine

EXAMPLE OF USE:

Recognition of any member nominated for an outstanding contribution to his/her community on or off duty, significantly above what is expected for an involved member of the community. This award is to be given to any Department member that has demonstrated outstanding service for the Department or community beyond the normal responsibility of the position. Any member may be nominated for this award by any other member of the Department or by a private citizen

OFFICER/FIREFIGHTER OF THE YEAR

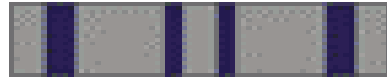


Gold oak leaf for Fire Officer of the year, Bronze oak leaf for firefighter of the year

EXAMPLE OF USE:

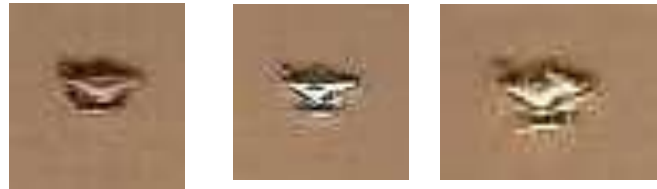
This award is given to an Officer/Firefighter that has performed above and beyond the normal responsibility of the position. Any member of this department or a private citizen may nominate any department officer (8 hr or shift) for this award. Any firefighter (below the rank of captain) of the department that has at least 1 (one) year of service may be nominated for this award by any member of the department or by a private citizen.

EDUCATIONAL ACHIEVEMENT RIBBON



0600

Gray: Intelligence, Purple: Wisdom



A bronze lamp of knowledge for an associate degree

A silver lamp of knowledge for a bachelor degree

A gold lamp of knowledge for a master degree

SERVICE RIBBONS

LONGEVITY SERVICE AWARD



0031

Blue: Truth/Trust, White: Purity, Red: Courage, Gold: Loyalty



ONE BRONZE STAR FOR EVERY 5 YEARS



ONE SILVER STAR FOR EVERY 10 YEARS



ONE GOLD STAR FOR 30 YEARS



EXAMPLE:

TWENTY FIVE YEARS

HONOR GUARD



1183

Black: Solemn, White: Purity, Red: Courage

Service Stars will be added for every two years served on the Honor Guard

Bronze Star 2 years

Silver Star 4 years

Gold Star 6 years

EXAMPLE OF USE:

This ribbon is given to those Firefighters who have served on the Honor Guard for two (2) years successfully.

USAR

URBAN SEARCH AND RESCUE



0338

Red: Courage, White: Purity, Blue: Truth/Trust, Orange: Strength/Endurance

EXAMPLE OF USE:

USAR service ribbon: This ribbon is given to those Firefighters who have served on the USAR Team for two (2) years successfully.

HAZMAT



0572

These are the colors of the 704 placard

EXAMPLE OF USE:

Hazmat service ribbon: This ribbon is given to those Firefighters who have served on the Hazmat Team for two (2) years successfully.

Water Rescue



1182

Red: Courage, Blue: Water, Truth/Trust, Orange: Strength/Endurance

EXAMPLE OF USE:

Water Rescue service ribbon: This ribbon is given to those Firefighters who have served on the Water Rescue Team for two (2) years successfully.

TMR

Tactical Medical Responder



1072

Blue: Truth/Trust, Gold: Loyalty, Black: Extreme



Silver star will be added for CONTOMS certification

EXAMPLE OF USE:

TMR service ribbon: This ribbon is given to those Firefighters who have served on the TMR Team for two (2) years successfully.

CERTIFICATION RIBBONS

- Certification ribbons will be awarded for the following state and or national certifications

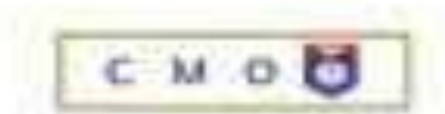
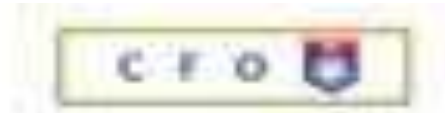
CHIEF FIRE OFFICER DESIGNATION

Center for Public Safety Excellence

CHIEF FIRE OFFICER DESIGNATION



Awarded: Prior to 2010



After 2010

Blue: Truth/Trust, Yellow: Honor, Purple: Wisdom,
Red: Courage, Green: Honesty, White: Purity

EXECUTIVE FIRE OFFICER DESIGNATION

National Fire Academy

Society of Executive Fire Officers



Red: Courage, White: Purity Blue: Truth/Trust, Yellow: Honor

NC EMERGENCY MANAGEMENT COORDINATOR



0342

Blue: Truth/Trust, Green: Honesty, Purple: Wisdom,
Gold: Loyalty, Yellow: Honor, White: Purity,
Red: Courage, Gray: Intelligence

NC FIRE OFFICER

STATE CERTIFIED



1031

Gray: Intelligence, Blue: Truth/Trust, Red: Courage



A bronze number will be added for the level achieved

NC ADVANCED FIREFIGHTER

STATE CERTIFIED – NC FIREMENS ASSOCIATION



0690

Red: Courage, Blue: Truth/Trust, White: Purity

NC FIREFIGHTER

STATE CERTIFIED



0517

Red: Courage, White: Purity, Blue: Truth/Trust



With a bronze numeral 1,2 (or three if received before 1996)

NC DRIVER OPERATOR (D/O AERIAL)

STATE CERTIFIED



1083

Blue: Truth/Trust, White: Purity, Yellow: Honor



A Bronze number 2 will be added for D/O AERIAL

NC EMERGENCY MEDICAL TECHNICIAN

STATE CERTIFIED



1143

Red: Courage, Lt Blue EMS, Gray: Intelligence



Bronze Hour Glass EMT-B, Silver Hour Glass EMT-I, Gold Hour Glass EMT-P

The hour glass represents that time is of essence

NC FIRE INSTRUCTOR



1059

Blue: Truth/Trust, Green: Honesty, Purple: Wisdom



Bronze Number 2 for level two



Bronze Number 3 for level Three

NC FIRE INSPECTOR



1123

Gold: Loyalty, Green: Honesty, White: Purity, Blue: Truth/Trust



Bronze number will be added for each level earned

NC FIRE INVESTIGATOR



0141

Gray: Intelligent, White: Purity, Blue: Trust/Truth

NC FIRE LIFE SAFETY EDUCATOR



1142

Blue: Truth/Trust, White: Purity, Green: Honesty, Purple: Wisdom

Recommended Order of Wear

- Ribbons will be worn according to the Department's Uniform SOG.
- The highest awarded ribbon will be the first closest to the heart on the top row.
- Then the rest will follow suit as seen in this presentation